

Annual Statement of Athlon Mobility Services UK Limited ('Athlon') pursuant to the Modern Slavery Act 2015 for the period between 1 January 2021 to 31 December 2021.

The Modern Slavery Act 2015 came into effect on 29th October 2015. This law requires businesses doing business in the UK which supply goods or services and have an annual turnover exceeding £36 million to disclose information regarding their policies to eradicate slavery and human trafficking from their supply chain and within their business.

Athlon is proud of the integrity measures it takes in this regard.

Athlon strives to eradicate slavery and human trafficking in its supply chain and own business and the directors are satisfied that, in 2021, the steps it has taken have included the following:

Supply Chain

Written policies and procedures - As part of the Mercedes-Benz Group (previously and during 2021, known as the "Daimler" Group), Athlon has a supplier code of conduct that requires all Mercedes-Benz Group companies' suppliers to either sign up to a sustainability clause which details all requirements around forced labour, slavery and human trafficking or confirm they have similar controls in place. This can be found on the Mercedes-Benz supplier portal by clicking [here](#).

Violations - Athlon has a zero tolerance policy towards violations of the laws banning forced labour, slavery and human trafficking. Athlon contractual agreements permit the termination of suppliers for a single violation.

Our own business

Written policies and procedures - As a Mercedes-Benz group company Athlon adopts Mercedes-Benz's Integrity Code which details the rules and procedures by which we should treat fellow employees. This includes:

- Transparent and fair behaviour, such as protecting human rights; and,
- Compliance with legislation, including fundamental rights at work - in particular freedom of association and elimination of discrimination throughout employment.

Employee Training - Athlon is committed to providing training for its employees and conducts on-line and face to face training for all employees to emphasise the importance of acting with integrity and in line with our own internal Ethical Business Code. Guidance regarding the Modern Slavery Act is incorporated into our company training sessions.



getting you there

Violations - Athlon's disciplinary policy permits the termination of employees found to be involved in any breach of the law banning forced labour, slavery and human trafficking.

Athlon continues to monitor and update its policies and procedures as required to ensure it maintains appropriate safeguards against any mistreatment of persons involved in its supply chain or own business. It will continue to do through the next period (2022).

Approved by the Board of Athlon of Directors on 13 September 2022 and signed on its behalf by:

Patricia Townsend

P Townsend
Director

Athlon Mobility Services UK Limited trading as Athlon.

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